



April 2nd, 2025

Dear Camp Billings Family,

After seven incredible years as Directors and a combined 57 summers at Camp Billings, Anne and Sean Collins have informed the Board of Directors that they have made the difficult decision to step down from their leadership roles after the summer of 2026 in order to spend more time with their family. While we are saddened to see them go, we are also deeply grateful for their dedication, leadership, and the countless memories they have helped create for our campers, staff, alumni, and entire Camp Billings community.

Anne and Sean truly embody what makes Camp Billings unique. After growing up as campers and joining the staff in the early 2000s, they always ensured that every camper who passed through the white gates was sure to experience the magic of Camp Billings. Certainly, there were the frequent moments of laughter, wacky events, and lasting, meaningful friendships. But as lifelong educators, Anne and Sean are deeply committed to the development of young people – through camp duties, trying new activities, taking risks, and the individual growth that occurs for so many of us when we leave home for the first time and come to camp. Their commitment to our mission, their passion for creating an inclusive environment, and their tireless efforts to uphold the traditions of Camp Billings have left an indelible mark on our community.

In the coming weeks, the Camp Billings Board of Directors will launch a search for our first full-time Executive Director. This new position will be an evolution of the role that Anne and Sean, Bob Green, John and Anne Freitas, and Ralph Lawrence have thrived in for nearly three-quarters of a century. We deeply value our roots as a camp but also acknowledge that the needs of the Billings community in 2025 are different from those in 2005 or 1985. As the needs of our community evolve, so too must our camp operations. As we look back at the last 120 years of exceptional camp leadership, we believe that this important change will help us to thrive for the next 120. We look forward to sharing further updates with you on this search process as it progresses in the weeks and months ahead.

As Anne and Sean will continue to serve as Directors through 2026, there will be no impact on camp program or operations; campers and staff will continue to have a fun, safe, and exceptional experience while celebrating Anne and Sean and welcoming a new Executive Director into our Billings family. Camp Billings will continue to operate as the same Camp Billings we all know and love.

On behalf of the Board of Directors and the entire Camp Billings family, thank you, Anne and Sean, for your years of service, your boundless energy, and above all else, your love for our dear old camp. And while we know you are looking forward to traveling and spending time with your daughter, Teddy, we know we will see you again soon. In other words – *it's goodnight, but not goodbye.*

With gratitude,

Andy Schneider
President, Camp Billings Board of Directors